

OIL STATES INDUSTRIES, INC.

ONE SOURCE ... DIVERSIFIED SOLUTIONS



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In virtually any oil field on the planet, you'll find Oil States Industries technology. A subsidiary of Oil States International, Inc., Oil States, with headquarters in Arlington, Texas, began as a maker of rubber components for general industry and with the rise of the oil and gas industry grew to become the global leader in deep-water technology—from floating production facilities and subsea pipelines to floating drilling rigs.

We've always been about discovery—inventing solutions that are now industry mainstays, from simple onshore systems to a revolutionary offshore flexible joint. Today, our engineering is more sophisticated than ever, but our principles never change. We're proud to be part of the Houston community, and we're proud of our role in the industry that put this city on the world map.

BEYOND HOUSTON

Oil States' Houston locations are part of a larger global network that generates our three groups: Elastomers,

Offshore Construction and Marine Pipelines. These groups serve four primary markets:

- **Offshore:** We're known worldwide for innovative designs and for manufacturing flexible elements and advanced connectors for offshore facilities and subsea pipelines. We design, manufacture and provide services for offshore cranes and mooring systems and offer custom fabrication of complex pipeline equipment and subsea structures. We also provide exotic welding services and compact valves for a variety of applications.
- **Onshore:** Oil States manufactures downhole products for drilling, well servicing and production with products that include elastomeric components, packer elements, pipeline spheres, clutches and brakes.
- **Defense:** Oil States' defense division is the world's foremost manufacturer of submarine noise-reduction

components, actively involved in the engineering of U.S. Naval submarines for more than 25 years.

- **General Industry:** Oil States is a leading manufacturer of highly durable clutches and brakes for the mining, paper, logging and marine industries.

We maintain manufacturing, service and sales locations in 12 countries and employ more than 2,600 professionals around the globe, 600 here in the greater Houston area.

OUR PLACE IN THE CITY

Oil States operates from multiple locations across the greater Houston area and is an active participant in community and business life in this remarkable city.

Our machining, fabrication and administration facility is located on 25 acres near Hobby Airport. Oil States' Houston Ship Channel location encompasses 22 acres with waterfront access for heavy-lift manufacturing with direct barge load out capabilities. At our Northwest Houston location, we specialize in advanced welding technologies for deep-water applications.

Oil States and its employees are dedicated to enhancing and supporting the communities where we work and live. From our participation in the Houston Livestock Show & Rodeo every year to supporting riders in the BP MS150 each spring, our company commits resources and energy to a wide variety of social, educational and community related causes in our city. From collecting toys and food for Houstonians in need to giving blood for the MD Anderson Blood Bank, Oil States employees and their families are as generous and dedicated as they come.

Innovation, ingenuity and excellence—Oil States has stood for those qualities for decades. We provide technologies and services that enable our customers to safely and successfully enter new frontiers and new markets. And we'll continue to do just that for years to come. ■

INGENUITY FROM DAY ONE

Two young men with little formal education, working in the back of an old Texaco station, cobbled together a successful business by collecting ground rubber buffing dust from retreading shops and reformulating it into things like doormats, lawnmower tires and boot soles.

Eventually, they did something momentous – developing the first petroleum-friendly rubber compound for the emerging oil industry. That was the beginning of Oil States.

To us, innovation means not only coming up with new technologies to meet our customers' needs, it also means applying technologies across industry and application boundaries to solve multiple challenges. Our innovative culture is reflected in the hundreds of patents, firsts and product standards that bear our name.

We are proud to be an invaluable source of innovative solutions, products and people. To learn more about career opportunities at Oil States visit us online at WWW.OILSTATES.COM/CAREERS.

