

INSPERITY

PROVIDING FULL-SERVICE HR AND BUSINESS PERFORMANCE SOLUTIONS



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For more than 26 years, Insperty has helped businesses succeed so communities prosper. It's a mission we hold true to our heart. That's why we're focused on improving the performance of businesses throughout the country so entrepreneurs, business owners and their employees can enrich the lives of those around them.

When your company's human resource and business performance needs are in the hands of people as passionate about where they live and work as our employees, you'll come to understand how deeply Insperty cares about helping your business.

Our Business Performance Advisors work closely with companies to provide the most comprehensive suite of products and services to improve efficiency and maximize productivity. Workforce Optimization, our premier offering, delivers administrative relief, big company benefits and reduced liabilities.

Additional company offerings include Human Capital Management, Payroll Services, Time and Attendance, Performance Management, Organizational Planning, Recruiting Services, Employment Screening, Financial Services, Expense Management, Retirement Services and Insurance Services.

Our business performance solutions support more than 100,000 businesses with more than 2 million employees. Insperty operates in 56 offices throughout the United States and has proudly kept its corporate headquarters in Houston since the company was established in 1986.

WE LOVE WHERE WE LIVE

As part of our commitment to the community, we believe making a difference starts within our own company. That's why Insperty provides its employees with 12 hours of paid volunteer time each quarter so they can contribute to whatever charitable cause they choose. In 2011, Insperty employees volunteered more than 19,500 hours in the Greater Houston Area. And Insperty matches the monetary donations of its corporate employees to eligible nonprofit organizations.

To further support our community, we sponsor the Insperty Championship at The Woodlands Country Club Tournament Course each spring. The event received the Champions Tour's prestigious President's Award for the Best Event of the 29 events in 2008. This PGA Champions Tour offers fans the chance to see some of the greatest players in action. It also highlights the key role of businesses in our community. Not only do these businesses supply more than half of our private sector jobs, but most workers also start their employment experiences in small businesses. More importantly, all net tournament proceeds benefit local Houston charities.

WE LOVE WHERE WE WORK

Insperty consistently ranks as one of the best places to work in Houston. In 2011, Insperty ranked No. 1 on the Houston Business Journal's Best Places to Work in Houston, marking our tenth year on the list. In 2012, Insperty was named to Texas Monthly's list of Best Companies to Work for in Texas for the seventh time.

We support our employees through programs that focus on health and well-being, community involvement and safety. Through unique initiatives, such as the Insperty Fund, which allows employees to donate to other employees in crisis, and on-going educational events, such as our Lunch & Learn programs that cover various wellness topics, we strive to enrich the work life of our employees.

WE LOVE THIS CITY

The heart of any great city is its people. Well-known deep in the heart of Texas and worldwide, Houstonians have long been admired for their dedication, original spirit and innovative entrepreneurship. Insperty's Houston-based corporate employees are no exception. We truly believe that by investing in our employees, our employees, in turn, commit to our clients' success. When our clients prosper, communities prosper.

And that's what keeps us going. ■



LEFT: Insperty operates in 56 offices throughout the United States and has proudly kept its corporate headquarters in Houston since the company was established in 1986.

ABOVE: The Insperty Championship at The Woodlands Country Club Tournament Course offers fans the opportunity to see some of the greatest players in action.

BELOW: Insperty employees are given 12 hours of paid volunteer time each quarter for community involvement.